

Linkage Agreement between William James College and Dean College

This Linkage Agreement entered into this 24 day of March 2023, between William James College (WJC) and Dean College (Dean), outlines the various requirements and conditions of a linkage arrangement designed for students dedicated to careers in counseling and psychology. If a Dean College student fulfills and maintains the requirements and conditions described below, the student will be given an assurance of consideration for admission to a WJC graduate program. The WJC graduate programs covered under this agreement are: M.A. in Clinical Mental Health Counseling, M.A. in Applied Behavioral Analysis, M.A./CAGS in School Psychology and M.A. in Organizational Psychology

WJC is a Massachusetts institution of higher learning offering diverse academic programs. WJC wishes to enter into an agreement in which the degree programs mentioned above consider for acceptance of qualified students from the bachelor programs at Dean mentioned below under the terms and conditions indicated below.

I. Conditions and Requirements for Acceptance in the Program.

WJC makes the final decision on the acceptance or rejection of students from Dean into WJC graduate programs. This Linkage Agreement guarantees only that WJC will offer an interview to and consider applications from Dean's bachelor degree programs in Psychology, Sociology, Early Childhood Education, and the Human Services and Family and Childhood Studies Tracks in the Liberal Arts and Studies Program. WJC shall have sole final authority to accept or reject any Dean student for admission.

II. Minimum Requirements for Consideration of Candidacy for WJC's graduate programs:

An applicant to the program must:

- A. Anticipate successful completion of a Bachelor's degree in Psychology, Sociology, Early Childhood Education, and Liberal Arts and Studies (Family and Childhood Studies or Human Services tracks) from Dean College;
- B. Hold a minimum cumulative Grade Point Average (GPA) of a 3.000.
- C. Submit all application materials as required by the application program and deadlines: <https://www.williamjames.edu/admissions/apply/index.html>
- D. Under the provisions of this agreement, the application fee is waived.
- E. Complete the guaranteed and required interview for program acceptance.

III. Acceptance into the Program.

In order for WJC to consider a Dean student's application, the student must:

- A. Fulfill all the requirements for an applicant listed in Section I above; and

- B. Complete and provide all the necessary forms and documents required by WJC by January 1st of the Dean student's senior year in order for WJC to make its decision; and
- C. Be invited and conduct an interview with an WJC faculty member or administrator;
- D. Be deemed a successful candidate for admission by WJC.

IV. Mutual Responsibilities/General Provisions

- A. Program/Description: Both WJC and Dean shall have the right, consistent with the conditions and standards mentioned above, to publish or present descriptions of the linkage arrangement.
- B. Equal Access: Both WJC and Dean are in compliance with all local, state and federal laws and regulations and will not discriminate on the basis of race, religion, color, sex, national origin, sexual orientation, gender identity, gender expression, disability, genetic information, disabled or Vietnam War veteran status, or financial status in the admission or access to this agreement.
- C. Termination: Either WJC or Dean may terminate this agreement by submitting written notice to the other at least ninety (90) days prior to the effective date of such termination. Dean students already accepted by WJC will be permitted to enroll at WJC.
- D. This agreement is the entire understanding between WJC and Dean and supersedes any previous understanding between the institutions.
- E. This agreement shall be binding on WJC and Dean and their respective successors. Neither WJC nor Dean shall assign its obligations and duties under this agreement without receiving the prior written consent of the other institution.
- F. This agreement shall be reevaluated by representatives of WJC and Dean on an annual basis. Any revision or modification shall be by written amendment to this Agreement.
- G. Notices, requests and other communications required pursuant to this agreement shall be in writing and shall be deemed made or given upon receipt, or three business days after deposit in the U.S. Mail, postage prepaid, registered or certified mail, and addressed as follows:

If to William James College:
Daniel Brent
William James College
1 Wells Avenue
Newton, MA 02459

If to Dean College:
Melissa Read, Assistant Vice President for Academic Affairs
Office of Academic Affairs
Dean College
99 Main Street
Franklin, MA 02038

- H. Indemnification: Each institution agrees to indemnify and hold harmless the other institution from and against and all claims (not including claims for consequential or special damages), demands, actions, settlements or judgment, including attorney's fees and litigation costs, based upon or arising out of the activities described in this agreement to the extent that such claims, demands, actions, settlements or judgments are occasioned by the negligence, actions or

omissions of that institution's agents, servants or employees. Neither of the institutions hereto, nor their respective employees, shall be construed to be the agent, employee or representative of the other.

- I. This Agreement is being executed within the Commonwealth of Massachusetts and the parties agree that this Agreement shall be interpreted under the laws of said Commonwealth.

This agreement is not intended to be exclusive and WJC and Dean reserve the right to enter into similar agreements with other institutions.

Attest: Duly authorized representatives of WJC and Dean executed this agreement as of the day and year given below.

For William James College:



Daniel J. Brent, MSA, CPA
Vice President of Finance and Operations
William James College
Newton, MA

7/18/2023

Date

For Dean College:



Scott, Sibley, Ph.D.
Vice President of Academic Affairs
Dean College
Franklin, MA

7/17/23

Date