

Master of Arts in Organizational Psychology

January 2026 Start Full-Time Schedule

Course Number	Course Name and Credits	Course Length	Start Date	End Date	WIR Dates***
Spring 2026 Semester					
CP600	Orientation (no credits)	2 days	1/8/26	1/9/26	None
OP500	Introduction to Organizational Psychology, Development, and Change (3 credits)	5 weeks	1/12/26	2/15/26	2/7-2/8/26
OP550* or OP580**	Advanced Methods for Whole-System Diagnosis* (3 Credits) Introduction to Talent Management Systems and Strategy** (3 Credits)	5 weeks	2/23/26	3/29/26	3/28-3/29/26
OP505	Organizational Psychology Theory, Models, and Assessment in Practice (3 credits)	5 weeks	3/30/26	5/10/26	5/2-5/3/26
OP950	Capstone 1 (1 credits)	15 weeks	1/12/26	5/10/26	None
OP900	Field Placement 1 (2 credit)	15 weeks	1/12/26	5/10/26	None
Summer 2026 Semester					
OP555* or OP585**	Integrated Organizational Intervention and Evaluation* (3credits) Talent Stewardship: Unlocking Pathways to Higher Potential** (3 Credits)	5 weeks	5/18/26	6/21/26	6/13-6/14/26
OP510	Self as an Instrument (3 credits)	5 weeks	6/22/26	7/26/26	7/25-7/26/26
OP901	Field Placement 2 (2 credit)	10 weeks	5/18/26	7/26/26	None
Fall 2026 Semester					
OP515	Developing Groups and Teams in Systems (3 credits)	5 weeks	8/24/26	9/27/26	9/20-9/21/26
OP560* or OP590**	Psychology of Leadership Dynamics in Organizations* (3 credits) Learning and Development: Empowering Organizational Growth** (3 credits)	5 weeks	9/28/26	11/1/26	10/24-10/25/26
OP520	Consulting Skills & Organizational Psychology Practice (3 credits)	5 weeks	11/2/26	12/13/26	12/5-12/6/26
OP951	Capstone 2 (2 credits)	15 weeks	8/24/26	12/13/26	(v) 12/13-12/14/26
Program Breaks		Start Date		End Date	
Winter Break - No classes in session		2/16/26		2/22/26	
Spring Break - No classes in session		4/20/26		4/26/26	
Summer Break - No classes in session		5/11/26		5/17/26	
Summer 2 Break - No classes in session		7/27/26		8/23/26	
Thanksgiving Break - No classes in session		11/23/26		11/29/26	

NOTE:

This schedule is a planning resource and is subject to change as necessary.

*Elective course for Organizational Development & Change Concentration

**Elective course for Talent Management Concentration

***WIR Dates are for the blended program format only

(V) Virtual WIR on zoom