

| Master of Arts in Organizational Psychology  January 2026 Start Part-Time Schedule  Courses Year 1 |   |                  |            |          |                |  |  |  |                  |
|--|---|------------------|------------|----------|----------------|--|--|--|------------------|
|  |   |                  |            |          |                |  |  |  | Course<br>Number |
| Spring 2026 Semester   |   |                  |            |          |                |  |  |  |                  |
| CP600  | Orientation (no credits)  | 2 days           | 1/8/26     | 1/9/26   | None           |  |  |  |                  |
| OP500  | Introduction to Organizational Psychology, Development, and Change (3 credits)  | 5 weeks          | 1/12/26    | 2/15/26  | 2/7-2/8/26     |  |  |  |                  |
| OP505  | Organizational Psychology Theory, Models, and Assessment in Practice (3 credits)  | 5 weeks          | 3/30/26    | 5/10/26  | 5/2-5/3/26     |  |  |  |                  |
| OP900  | Field Placement 1 (2 credit)  | 15 weeks         | 1/12/26    | 5/10/26  | None           |  |  |  |                  |
| Summer 2026 Semester   |   |                  |            |          |                |  |  |  |                  |
| OP510  | Self as an Instrument (3 credits)   | 5 weeks          | 6/22/26    | 7/26/26  | 7/25-7/26/26   |  |  |  |                  |
| OP901  | Field Placement 2 (2 credit)  | 10 weeks         | 5/18/26    | 7/26/26  | None           |  |  |  |                  |
| Fall 2026 Semester   |   |                  |            |          |                |  |  |  |                  |
| OP550*<br>or<br>OP580**  | Advanced Method for Whole-System Diagnosis* (3 Credits) Introduction to Talent Management Systems and                                       | 5 weeks          | 9/28/26    | 11/1/26  | 10/24-10/25/26 |  |  |  |                  |
| OP950  | Strategy** (3 Credits)  Capstone 1 (1 credits)  | 15 weeks         | 8/24/26    | 12/13/26 | None           |  |  |  |                  |
|  | Program Breaks Year 1 Start Date  |                  |            |          | End Date       |  |  |  |                  |
| Winter Break - No classes in session   |   | 2/16/26          |            |          | 2/22/26        |  |  |  |                  |
| Spring Break - No classes in session   |   | 4/20/26          |            |          | 4/26/26        |  |  |  |                  |
| Summer Break - No classes in session   |   | 5/11/26          |            |          | 5/17/26        |  |  |  |                  |
| Summer 2 Break - No classes in session   |   | 7/27/26          |            |          | 8/23/26        |  |  |  |                  |
| Thanksgivi   | Thanksgiving Break - No classes in session  |                  | 11/23/26   |          | 11/29/26       |  |  |  |                  |
| Courses Year 2   |   |                  |            |          |                |  |  |  |                  |
| Course<br>Number   | Course Name and Credits   | Course<br>Length | Start Date | End Date | WIR Dates***   |  |  |  |                  |
| Spring 2027 Semester   |   |                  |            |          |                |  |  |  |                  |
| OP555*<br>or<br>OP585**  | Integrated Organizational Intervention and Evaluation* (3credits)  Talent Stewardship: Unlocking Pathways to Higher Potential** (3 Credits) | 5 weeks          | TBD        | TBD      | TBD            |  |  |  |                  |
| OP951  | Capstone 2 (2 credits)  | 15 weeks         | TBD        | TBD      | TBD            |  |  |  |                  |
| Summer 2027 Semester   |   |                  |            |          |                |  |  |  |                  |

| OP560*<br>or                               | Psychology of Leadership Dynamics in Organizations* (3 credits)          | TBD | TBD     | TBD | TBD      |  |  |  |  |
|--|--|-----|---------|-----|----------|--|--|--|--|
| OP590**                                    | Learning and Development: Empowering Organizational Growth** (3 credits) |     |         |     |          |  |  |  |  |
| Fall 2027 Semester                         |  |     |         |     |          |  |  |  |  |
| OP515                                      | Developing Groups and Teams in Systems (3 credits)                       | TBD | TBD     | TBD | TBD      |  |  |  |  |
| OP520                                      | Consulting Skills & Organizational Psychology Practice (3 credits)       | TBD | TBD     | TBD | TBD      |  |  |  |  |
| Program Breaks Year 2                      |  | Sta | rt Date |     | End Date |  |  |  |  |
| Winter Break - No classes in session       |  | 2,  | /15/27  |     | 2/21/27  |  |  |  |  |
| Spring Break - No classes in session       |  | 4,  | /19/27  |     | 4/25/27  |  |  |  |  |
| Summer Break - No classes in session       |  | 5,  | /10/27  |     | 5/16/27  |  |  |  |  |
| Summer 2 Break - No classes in session     |  | 7,  | /26/27  |     | 8/22/27  |  |  |  |  |
| Thanksgiving Break - No classes in session |  | 11  | /22/27  |     | 11/28/27 |  |  |  |  |

## NOTE:

This schedule is a planning resource and is subject to change as necessary.

(V) Virtual WIR on zoom

<sup>\*</sup>Elective course for Organizational Development & Change Concentration

<sup>\*\*</sup>Elective course for Talent Management Concentration

<sup>\*\*\*</sup>WIR Dates are for the blended program format only