

**Master of Arts in Organizational Psychology  
January 2027 Start Full-Time Schedule**

Course Number	Course Name and Credits	Course Length	Start Date	End Date	WIR Dates***
<b>Spring 2027 Semester</b>					
CP600	Orientation (required - no credits)	2 days	1/7/27	1/8/27	None
OP500	Introduction to Organizational Psychology, Development, and Change (3 credits)	5 weeks	1/11/27	2/14/27	2/6-2/7/27
OP550* or OP580**	Advanced Methods for Whole-System Diagnosis* (3 Credits) Introduction to Talent Management Systems and Strategy** (3 Credits)	5 weeks	2/22/27	3/28/27	3/20-3/21/27
OP505	Organizational Psychology Theory, Models, and Assessment in Practice (3 credits)	5 weeks	3/29/27	5/9/27	5/1-5/2/27
OP950	Capstone 1 (1 credits)	15 weeks	1/11/27	5/9/27	None
OP900	Field Placement 1 (2 credit)	15 weeks	1/11/27	5/9/27	None
<b>Summer 2027 Semester</b>					
OP555* or OP585**	Integrated Organizational Intervention and Evaluation* (3credits) Talent Stewardship: Unlocking Pathways to Higher Potential** (3 Credits)	5 weeks	5/17/27	6/20/27	6/12-6/13/27
OP510	Self as an Instrument (3 credits)	5 weeks	6/21/27	7/25/27	7/24-7/25/27
OP901	Field Placement 2 (2 credit)	10 weeks	5/17/26	7/25/27	None
<b>Fall 2027 Semester</b>					
OP515	Developing Groups and Teams in Systems (3 credits)	5 weeks	8/23/27	9/26/27	9/18-9/19/27
OP560* or OP590**	Psychology of Leadership Dynamics in Organizations* (3 credits) Learning and Development: Empowering Organizational Growth** (3 credits)	5 weeks	9/27/27	10/31/27	10/23-10/24/27
OP520	Consulting Skills & Organizational Psychology Practice (3 credits)	5 weeks	11/1/27	12/12/27	12/4-12/5/27
OP951	Capstone 2 (2 credits)	15 weeks	8/23/27	12/12/27	(v) 12/11-12/12/27
<b>Program Breaks</b>		<b>Start Date</b>		<b>End Date</b>	
Winter Break - No classes in session		2/15/27		2/21/27	
Spring Break - No classes in session		4/19/27		4/25/27	
Summer Break - No classes in session		5/10/27		5/16/27	
Summer 2 Break - No classes in session		7/26/27		8/22/27	
Thanksgiving Break - No classes in session		11/22/27		11/28/27	

**NOTE:**

**This schedule is a planning resource and is subject to change as necessary.**

\*Elective course for Organizational Development & Change Concentration

\*\*Elective course for Talent Management Concentration

\*\*\*WIR Dates are for the blended program format only

(V) Virtual WIR on zoom